

Galapagos (Euronext & NASDAQ: GLPG) is a clinical-stage biotechnology company specialized in the discovery and development of small molecule medicines with novel modes of action. Our pipeline comprises Phase 3, 2, 1, pre-clinical and discovery studies in cystic fibrosis, inflammation, fibrosis, osteoarthritis and other indications. We have discovered and developed filgotinib: in collaboration with Gilead we aim to bring this JAK1-selective inhibitor for inflammatory indications to patients all over the world. Galapagos is focused on the development and commercialization of novel medicines that will improve people's lives. The Galapagos group, including fee-for-service subsidiary Fidelta, has approximately 480 employees, operating from its Mechelen, Belgium headquarters and facilities in The Netherlands, France, and Croatia. More information at [www.glpj.com](http://www.glpj.com).

For our site in Mechelen, we are looking for a

## **Director *In Vitro* Biology**

MEC-204

### **Description**

We are seeking a motivated and ambitious individual, to join the Galapagos' *in vitro* pharmacology research department as Director *In Vitro* Biology. As successful candidate, you will facilitate the close collaboration of experts employing state of the art laboratory automation with novel biochemical and cell based assay developers, medicinal chemists and therapeutic area biologists across functional teams, contributing to lead identification and lead optimization programs in multiple therapeutic areas, in line with the global research project portfolio strategy and priorities. You will also direct the *in vitro* pharmacology technology development, in order to keep the organisation at the technological forefront in support of its drug discovery activities.

### **Principal Accountabilities**

1. Supervise and give strategic scientific input on *in vitro* compound profiling activities in drug discovery projects within the Galapagos research portfolio;
2. Plan routine compound evaluation assay testing (either executed in house or externally via CROs), in alignment with the business needs, so that business-critical data within required quality standards are delivered in time to the drug discovery projects teams;
3. Motivate and support staff directly and indirectly reporting into the Director function, to ensure a good, collegial working culture within the teams;
4. Manage the resources; practically organise the lab in order to ensure compliance with QA and EHS standards;
5. Identify, propose and implement fields for technology introduction and/or process improvement, in order to optimally align the *in vitro* biology capabilities with the research portfolio needs, and to keep it in line with the state of the art; to identify and collaborate with external experts to get access to technological expertise, when appropriate.

## Profile

### Education:

- Ph.D. in biological sciences, health sciences, pharmacy or equivalent through experience.

### Experience:

- Minimum of 12 years of work experience in the pharmaceutical or biotechnology industry,
- Proven track record in *in vitro* pharmacology (biochemistry and cell-based assays), with running validated assays in high throughput screening and in routine compound evaluation mode; expertise in associated data analysis; experience in laboratory automation;
- Having worked on multiple target classes (kinases, GPCRs, protein-protein interactions) and in one or more of the following therapeutic areas (inflammation; fibrosis; metabolics; antivirals) is a plus;
- Having demonstrated innovative thinking in drug discovery in general, with knowledge of novel methods for hit and lead identification and in specific technology developments in the field of high content cellular assays, image analysis and/or flow cytometry is an advantage.

### General skills:

- Strong leadership, managerial and inter-personal skills, as demonstrated by having managed and developed teams of PhD-level scientists;
- Multidisciplinary team player, with a professional attitude towards external and internal contacts;
- Experience with driving projects on outsourced biology is a plus;

### Communication skills:

- Excellent written and oral communication skills;
- Fluent in English; multilingual is an asset.

At Galapagos we aim to recruit the best people, who stand out among their peers, with integrity and excellent interpersonal and organizational skills. Our employees are the strength behind Galapagos, a highly motivated team, eager to maintain Galapagos' leading position and achieve breakthroughs in pharmaceutical research. Galapagos offers a competitive remuneration package and a dynamic work environment.

Do you have the qualifications for this job opening, and are you up to the challenge of joining our entrepreneurial team? If so, please send your application (preferably by e-mail) to:

Human Resources

**jobs\_be@glpg.com**

Galapagos NV - Human Resources

Generaal De Wittelaan L11 A3

B-2800 Mechelen

Belgium

www.glpg.com