

## **GALAPAGOS**

Limited Liability Company ("Naamloze Vennootschap")
With registered office at Generaal De Wittelaan L11 A3, 2800 Mechelen, België
Registered with the Register of Legal Entities (Mechelen)
under number 0466.460.429

(the "Company")

# Minutes of the Annual General Shareholders' Meeting Held in Mechelen on 30 April 2013

## **Bureau**

The Meeting, which was held at the registered office of the Company, was opened at 10:05 a.m. CET under the chairmanship of Dr Werner Cautreels, Director of the Company. Dr Cautreels chaired the meeting in the absence of Mr Raj Parekh, who was excused.

The Chairman appointed Mr Johan Van den Eynde, residing at Secretary.	, a	ıS
The Meeting elected the following persons as Vote Counters:		
- Mr W. Swarte, residing at ; and		
- Mr J. Adriaenssens, residing at		
The Bureau consists of the Chairman, the Secretary, the Vote Counters and Mr Onno van de	- Stolne	_ د

The Bureau consists of the Chairman, the Secretary, the Vote Counters and Mr Onno van de Stolpe, managing director (CEO).

#### **Chairman's Statements**

The Chairman stated the following:

# 1 Composition of the Meeting

(a) **Shareholders** – The Shareholders, whose identity and the number of shares they owned as per the record date (within the meaning of article 536 §2 of the Belgian Companies Code) are mentioned in the attendance list, were present or represented. This attendance list was signed by the relevant Shareholders or their proxy holder and by the members of the Bureau. This attendance list and the proxies mentioned therein shall remain attached to these minutes.

Certain proxies were given by the relevant Shareholder to the Company's Vice President Legal Affairs, who is an employee of the Company but not a member of its Board of Directors or its Executive Committee; the proxy holder received, in each of these cases, specific voting instructions for each agenda item, as a result of which no problems relating to potential conflicts of interests between the relevant Shareholders

and the relevant proxy holders can arise. The Bureau acknowledged the validity of all proxies, including those given by telecopy or e-mail (pdf).

The notifications by Shareholders of their intention attend the Shareholders' Meeting were presented to the Bureau. The Bureau acknowledged the validity of all such notifications, including those given by telecopy or e-mail (pdf) and further acknowledges that the delivery by or on behalf of Shareholders of proxies or of certificates evidencing the ownership of shares as per the record date, is to be considered as a notification by the relevant Shareholders of their intention to attend the Shareholders' Meeting, within the meaning of article 536 §2 of the Belgian Companies Code.

- (b) **Warrant holders** No Warrant holders have signed up for this meeting.
- (c) **Directors and Statutory Auditor** The following Directors were present: Mr Onno van de Stolpe, Managing Director (CEO) and Dr Werner Cautreels, Director. The other board members were excused. Messrs. Gino Desmet and Pieter-Jan Van Durme were present on behalf of Deloitte Bedrijfsrevisoren, Statutory Auditor of the Company.

# 2 Agenda of the Meeting

- 1. Communication and discussion of the annual report of the Board of Directors relating to the non-consolidated and consolidated annual accounts of the Company for the financial year ended on 31 December 2012, and of the report of the Statutory Auditor relating to the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012.
- 2. Communication and approval of the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012 and approval of the allocation of the annual result as proposed by the Board of Directors.
  - <u>Proposal of resolution:</u> The General Shareholders' Meeting resolves to approve the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012, as well as the allocation of the annual result as proposed by the Board of Directors.
- **3.** Communication and discussion of the report of the Statutory Auditor relating to the consolidated annual accounts of the Company for the financial year ended on 31 December 2012.
- **4.** Communication and discussion of the consolidated annual accounts of the Company for the financial year ended on 31 December 2012.
- **5.** Communication and approval of the remuneration report.
  - <u>Proposal of resolution:</u> The General Shareholders' Meeting resolves to approve the remuneration report.
- **6.** Discharge of the Directors and the Statutory Auditor for the exercise of their mandate during the financial year ended on 31 December 2012.
  - <u>Proposal of resolution:</u> The General Shareholders' Meeting resolves, by separate vote, to grant discharge for each of the Directors and for the Statutory Auditor, in function

during the financial year ended on 31 December 2012, for their activities exercised during the financial year ended on 31 December 2012.

# **7.** Appointment of Directors.

# Proposal of resolution:

- (A) The General Shareholders' Meeting resolves to re-appoint Mr Onno van de Stolpe (residing in as a Director of the Company, for a period which will end at the General Shareholders' Meeting in 2017 which has the approval of the annual accounts on its agenda.
- (B) The General Shareholders' Meeting resolves to re-appoint Dr Raj Parekh (residing in as a Director of the Company, for a period which will end at the General Shareholders' Meeting in 2017 which has the approval of the annual accounts on its agenda.
- (C) The General Shareholders' Meeting resolves to ratify the appointment of Ms Katrine Bosley (residing in as a Director of the Company, made by the Board as from 27 February 2013 to fill a vacancy, and to appoint her as a Director of the Company for a period which will end at the General Shareholders' Meeting in 2017 which has the approval of the annual accounts on its agenda, and to appoint Ms Bosley as an Independent Director as she meets the criteria of independence set forth in article 526ter of the Belgian Companies Code.

#### **8.** Remuneration of Directors.

Proposal of resolution: The General Shareholders' Meeting resolves that: (i) the total maximum amount of the annual remuneration for all Directors together (other than Dr Parekh and the CEO) for the exercise of their mandate as a Director of the Company is fixed, on an aggregate basis, at €200,000 (plus expenses), and to give power of attorney to the Board to determine the remuneration of these individual Board members within the limits of said aggregate amount; (ii) in case a Director attends less than 75% of the meetings of the Board of Directors, the annual remuneration for such Director will be reduced pro rata the absence score of such Director; (iii) Dr Raj Parekh will not receive any remuneration for his mandate as a Director; and (iv) power of attorney is granted to the Board of Directors to determine the total remuneration package of the Managing Director (CEO) for his management function in the Company and that this remuneration will include compensation for his mandate as a Director of the Company.

# **9.** Offer of warrants to the Directors of the Company.

<u>Proposal of resolution:</u> The General Shareholders' Meeting resolves to offer 100,000 warrants to Mr Onno van de Stolpe, 5,400 to Dr Raj Parekh, 3,780 to Dr Werner Cautreels, 2,520 to Dr Harrold van Barlingen, 2,520 to Mr Howard Rowe, 2,520 to Dr Vicki Sato and 7,500 warrants to Ms Katrine Bosley, under a warrant plan created or to be created by the Board of Directors within the framework of the authorized capital (Warrant Plan 2013), the key conditions of which will be in line with previous warrant plans of the Company, and empowers the Managing Director, as well as any other Director as regards the offer to the Managing Director, to implement this offer. To the extent required and in accordance with article 520ter of the Belgian

Companies Code, the General Shareholders' Meeting expressly approves the particular provisions of such Warrant Plan 2013 pursuant to which, in exceptional circumstances (among others in the event of a change in control of the Company or decease), warrants can be exercised before the third anniversary of their award.

#### **10.** Miscellaneous.

# 3 Convocations for the Meeting

# (a) Convocation of the holders of dematerialized shares and of bearer shares

In accordance with the Belgian Companies Code, the convocations, mentioning the agenda and the proposals of resolutions, have been made by means of the following announcements:

- 1. in the Belgian State Gazette ("Belgisch Staatsblad") of 29 March 2013;
- **2.** in De Tijd of 29 March 2013; and
- **3.** in the Officiële Prijs Courant edited by Euronext Amsterdam (The Netherlands) of 28 March 2013.

Moreover, the date of the General Shareholders' Meeting was announced through a press release circulated by Thomson Reuters on 8 March 2013.

Evidence of these publications was submitted to the Meeting for review and shall be kept at the registered office.

# (b) Publication via the website of the Company

The convocation was also published on the Company's website on 30 March 2013. A print of the publications on the website was submitted to the Meeting for review and shall be kept at the registered office.

# (c) Convocation of the holders of registered shares and registered warrants, of the Directors and of the Statutory Auditor

In accordance with the Belgian Companies Code, the convocations, mentioning the agenda and the proposals of resolutions, were sent by letter dated 29 March 2013 to the holders of registered shares, to the Directors and to the Statutory Auditor, by email of 30 March 2013 to the holders of warrants of which the Company has a valid e-mail address, and by letter of 29 March 2013 the other holders of warrants. A copy of these convocations was submitted to the Meeting for review and shall be kept at the registered office.

## (d) Communication to Euronext, FSMA and AFM

The Company is a company that calls on or has called on public savings. The convocation, mentioning the agenda and the proposals of resolutions, has therefore also been communicated to the Financial Services and Markets Authority ("FSMA"), to Euronext and to the Dutch Financial Markets Authority ("AFM"), by e-mail dated 29 March 2013. A printed copy of these communications was submitted to the Meeting for review and shall be kept at the registered office.

# 4 Right to add agenda items

The Chairman stated that no requests of Shareholders were received to add additional items and/or to include additional proposals of resolutions in the agenda of this General Shareholders' Meeting.

# 5 Quorum

There are no quorum requirements for the items on the agenda of this General Shareholders' Meeting. Consequently, the Meeting can validly deliberate and resolve, irrespective of the number of shares that are present and/or represented.

The capital of the Company is currently represented by 29,655,159 shares.

The attendance list showed that 10,912,101 shares (i.e. 36.78%) were present or represented.

# 6 Voting right – Majority

The Company has not issued shares without voting rights. Each share entitles to one vote. To be validly adopted, each proposal must obtain an ordinary majority of the votes.

# Validity of the Meeting

The Meeting acknowledged the correctness of the Chairman's statements, unanimously acknowledged that it is validly convened and composed and capable to deliberate, and resolved to start deliberating on the items on the agenda.

# Resolution, deliberation and voting

The Meeting started the agenda of the General Shareholders' Meeting, and the Chairman proposed the following resolutions and submitted them for deliberation and, where required, for a vote:

# First agenda item

Communication and discussion of the annual report of the Board of Directors relating to the non-consolidated and consolidated annual accounts of the Company for the financial year ended on 31 December 2012, and of the report of the Statutory Auditor relating to the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012.

The Chairman presented the annual report of the Board of Directors for the activities of the financial year ended on 31 December 2012, relating to both the non-consolidated annual accounts of the Company and to the consolidated annual accounts; this annual report also includes Corporate Governance Statement. The Chairman also presented the report of the Statutory Auditor relating to the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012.

## Second agenda item

Communication and approval of the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012 and approval of the allocation of the annual result as proposed by the Board of Directors.



The Chairman presented the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012.

The General Shareholders' Meeting resolved to approve the non-consolidated annual accounts of the Company for the financial year ended on 31 December 2012, as well as the allocation of the annual result as proposed by the Board of Directors.

The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.

This resolution was adopted by the meeting with 8,531,540 votes (78.18%) in favor, 30,500 votes (0.28%) against and 2,350,061 abstentions (21.54%).

## Third agenda item

Communication and discussion of the report of the Statutory Auditor relating to the consolidated annual accounts of the Company for the financial year ended on 31 December 2012.

The Chairman presented the report of the Statutory Auditor relating to the consolidated annual accounts of the Company for the financial year ended on 31 December 2012.

# Fourth agenda item

Communication and discussion of the consolidated annual accounts of the Company for the financial year ended on 31 December 2012.

The Chairman presented the consolidated annual accounts of the Company for the financial year ended on 31 December 2012.

## Fifth agenda item

Communication and approval of the remuneration report.

The Chairman presented the Company's Remuneration Report for the financial year ended on 31 December 2012.

The General Shareholders' Meeting resolved not to approve the Remuneration Report.

The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.

The resolution was taken by the meeting with 2,803,049 votes (25.69%) in favor, 5,758,991 votes (52.78%) against and 2,350,061 abstentions (21.54%).

The Chairman informed the General Shareholders' Meeting that the Company would attempt to gather information from its Shareholders so as to better understand this result, in order to submit to the Shareholders at the Annual General Shareholders' Meeting of 2014 a Remuneration Report relating to the financial year ending on 31 December 2013 that meets their expectations.

## Sixth agenda item

Discharge of the Directors and the Statutory Auditor for the exercise of their mandate during the financial year ended on 31 December 2012.



The General Shareholders' Meeting resolved, by separate vote, to grant discharge for each of the Directors and for the Statutory Auditor, in function during the financial year ended on 31 December 2012, for their activities exercised during the financial year ended on 31 December 2012.

The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.

This resolution was adopted by the meeting with 10,840,592 votes (99.34%) in favor, 71,509 votes (0.66%) against and no abstentions (0.00%).

## Seventh agenda item

Appointment of Directors.

- (A) The General Shareholders' Meeting resolves to re-appoint Mr Onno van de Stolpe (residing in Leiden, The Netherlands) as a Director of the Company, for a period which will end at the General Shareholders' Meeting in 2017 which has the approval of the annual accounts on its agenda.
  - The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.
  - This resolution was adopted by the meeting with 10,855,317 votes (99.48%) in favor, 56,784 votes (0.52%) against and no abstentions (0.00%).
- (B) The General Shareholders' Meeting resolves to re-appoint Dr Raj Parekh (residing in Bicester, UK) as a Director of the Company, for a period which will end at the General Shareholders' Meeting in 2017 which has the approval of the annual accounts on its agenda.
  - The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.
  - This resolution was adopted by the meeting with 10,788,523 votes (98.87%) in favor, 123,578 votes (1.13%) against and no abstentions (0.00%).
- (C) The General Shareholders' Meeting resolves to ratify the appointment of Ms Katrine Bosley (residing in Cambridge, MA, USA) as a Director of the Company, made by the Board as from 27 February 2013 to fill a vacancy, and to appoint her as a Director of the Company for a period which will end at the General Shareholders' Meeting in 2017 which has the approval of the annual accounts on its agenda, and to appoint Ms Bosley as an Independent Director as she meets the criteria of independence set forth in article 526ter of the Belgian Companies Code.

The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.

This resolution was adopted by the meeting with 10,855,317 votes (99.48%) in favor, 56,784 votes (0.52%) against and no abstentions (0.00%).



## Eighth agenda item

Remuneration of Directors.

The General Shareholders' Meeting resolved that: (i) the total maximum amount of the annual remuneration for all Directors together (other than Dr Parekh and the CEO) for the exercise of their mandate as a Director of the Company is fixed, on an aggregate basis, at €200,000 (plus expenses), and to give power of attorney to the Board to determine the remuneration of these individual Board members within the limits of said aggregate amount; (ii) in case a Director attends less than 75% of the meetings of the Board of Directors, the annual remuneration for such Director will be reduced pro rata the absence score of such Director; (iii) Dr Raj Parekh will not receive any remuneration for his mandate as a Director; and (iv) power of attorney is granted to the Board of Directors to determine the total remuneration package of the Managing Director (CEO) for his management function in the Company and that this remuneration will include compensation for his mandate as a Director of the Company.

The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.

This resolution was adopted by the meeting with 10,912,101 votes (100.00%) in favor, 0 votes (0.00%) against and 0 abstentions (0.00%).

# Ninth agenda item

Offer of warrants to the Directors of the Company.

The General Shareholders' Meeting resolved to offer 100,000 warrants to Mr Onno van de Stolpe, 5,400 to Dr Raj Parekh, 3,780 to Dr Werner Cautreels, 2,520 to Dr Harrold van Barlingen, 2,520 to Mr Howard Rowe, 2,520 to Dr Vicki Sato and 7,500 warrants to Ms Katrine Bosley, under a warrant plan created or to be created by the Board of Directors within the framework of the authorized capital (Warrant Plan 2013), the key conditions of which will be in line with previous warrant plans of the Company, and empowers the Managing Director, as well as any other Director as regards the offer to the Managing Director, to implement this offer. To the extent required and in accordance with article 520ter of the Belgian Companies Code, the General Shareholders' Meeting expressly approved the particular provisions of such Warrant Plan 2013 pursuant to which, in exceptional circumstances (among others in the event of a change in control of the Company or decease), warrants can be exercised before the third anniversary of their award.

The total number of shares for which a vote was validly issued for this resolution equals the number of validly issued votes and amounts to 10,912,101, representing 36.78% of the capital as at the opening of the meeting.

This resolution was adopted by the meeting with 9,832,887 votes (90.11%) in favor, 1,079,214 votes (9.89%) against and no abstentions (0.00%).

#### Tenth agenda item

Miscellaneous.

In the context of the agenda of this General Shareholders' Meeting, no miscellaneous items were tabled.



# Closing

The agenda of this General Shareholders' Meeting was finished and the Meeting was closed by the Chairman at 11:35 a.m. CET.

# Of which these minutes were drawn up.

Made on the date and place as set forth above.

The Meeting waived the Chairman's reading of the minutes. Subsequently, the members of the Bureau and the members of the Meeting who so desired, signed these minutes.

(Signed)	(Signed)	(Signed)
W. Cautreels	J. Van den Eynde	O. van de Stolpe
Chairman	Secretary	Managing Director
(Signed)		(Signed)
W. Swarte		J. Adriaenssens
Vote Counter		Vote Counter